

Jamaica Builds With Home & Things!

25th
ANNIVERSARY



A Special Advertising Supplement



May your path continue to be one of prosperity, innovation, and positive impact

EXTEND my heartfelt congratulations to the management and staff of Home & Things Limited on the remarkable occasion of their 25th anniversary. This milestone is a testament to your unwavering commitment and dedication to excellence in the realm of building finishes. Indeed, Home & Things has built a brand based on service and product excellence.

Since 1998, when Home & Things Limited first opened its doors at 15B Old Hope Road, Kingston, the company has been on a journey of growth, innovation, and transformation. The transition to the current flagship store at 17 Old Hope Road and the subsequent establishment of a second location at 68½ Constant Spring Road exemplify the relentless pursuit of delivering quality and style to Jamaicans.

As a brand that has become synonymous with building finishes, Home & Things has contributed to the development of Jamaica's infrastructure playing a pivotal role in shaping the spaces we inhabit. The company's journey from a modest beginning to being recognised as Jamaica's construction finishes superstore serves as an inspiring testament to the spirit of entrepreneurship.

Today Home & Things is building a legacy that extends

beyond its exceptional product offerings, and business but also includes its ability to impact and improve lives and impact in communities through its Corporate Social Responsibility. Indeed, Home & Things Limited has rightfully earned its place as a household name, synonymous with trust, reliability, and a commitment to excellence, cementing your business in the industry as the premier brand that provides customers with the best products for all home décor and construction needs.

This 25th anniversary is not just a celebration of the company's achievements, it is an acknowledgement of the support of your customers and the dedication of your remarkable staff. The devoted leaders and team behind Home & Things Limited have demonstrated resilience and an unyielding commitment to the vision of the business.

May this anniversary mark the beginning of another chapter filled with even greater achievements and contributions. Congratulations once again, and may your path continue to be one of prosperity, innovation, and positive impact.

**THE MOST HON ANDREW HOLNESS, ON, PC, MP
Prime Minister**



Congratulations

25th



ANNIVERSARY

Incenor
Revestimentos Cerâmicos

Your contributions to our nation's progress are deeply valued



IT IS with great pleasure that I join Home & Things Limited on the joyous occasion of its 25th anniversary. This remarkable milestone is not just a celebration of time passed, but a tribute to the incredible journey that the company has undertaken to become a beacon of excellence in our nation's business landscape.

As we gather to commemorate this significant event, I am reminded of the profound history that has shaped Home & Things Limited into the success story it is today. From its humble beginnings a quarter-century ago, Home & Things has grown and evolved, overcoming challenges and seizing opportunities to establish itself as a true pioneer in the home and lifestyle industry. Home & Things Limited has blossomed into

an institution that meets the needs of consumers.

Over the years, Home & Things has become a household name in the construction industry, earning the title of Jamaica's construction finishes superstore. Your commitment to quality, innovation, and customer satisfaction has earned the trust and loyalty of countless individuals and families. Your contributions have not only enriched the lives of your customers but have also provided employment opportunities and nurtured local talent, embodying the true spirit of Jamaican entrepreneurship.

The story of Home & Things Limited is one that inspires us all, showcasing the resilience, determination, and ingenuity that define the Jamaican spirit. Your success serves as a beacon

of hope for aspiring entrepreneurs and a testament to the boundless possibilities that await those who dare to dream big and work tirelessly to realise those dreams.




I extend my heartfelt congratulations to the entire team at Home & Things. May this milestone be a stepping stone to even greater accomplishments in the years ahead. Your contributions to our nation's progress are deeply valued and appreciated, and I have no doubt that your legacy will continue to shine brightly.

May the years ahead be filled with continued growth, success, and fulfilment.

Happy 25th anniversary!

MARK J. GOLDING, MP
Leader of the Opposition

Congratulations

Congratulations on your Silver Jubilee.

We are extremely proud of your achievement.



Amalgamated Distributors Ltd.



<p>Food Division 194 Spanish Town Road, Kingston 11 Phone: (876) - 937-3012 / Fax: 937-3321</p>	<p>Consumer Division 437 Spanish Town Road, Kingston 11 Phone: (876) 937- 6223 / (876) 758- 8526 Fax: 937-332</p>
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We look forward to the continued success of Home & Things

THE MINISTRY of Industry, Investment and Commerce, Jamaica's business ministry, congratulates Home & Things on their 25th anniversary of providing quality home furnishings and accessories to the Jamaican market. Since opening their first location at 15B Old Hope Road, Kingston,

in 1998, Home & Things has been a shining example of a successful local business that has grown from a small store in the Corporate Area into a national household name that is synonymous with home furnishings and décor.

Home & Things has contributed to the economic development

of Jamaica by providing employment opportunities for hundreds of Jamaicans, and to our social and environmental development by supporting various community projects and events. The company has earned the respect and admiration from its peers, partners and customers, as well as the recognition and appreciation of the Government.

Home & Things has demonstrated that a thriving local business can compete successfully in a global market, while maintaining high standards of quality, service and social responsibility. As we celebrate this 25th anniversary, we look forward to the continued success and expansion of Home & Things as it continues as a true Jamaican success story that we can all be proud of.

SENATOR THE HON AUBYN HILL
Minister of Industry, Investment and Commerce



Home & Things

Turning a house into a home since 1998

IT WAS a story of two visionary brothers who dared to disrupt the way Jamaicans experienced their living spaces. They set out on an extraordinary journey and in 1998, the brothers breathed life into their vision by opening their first store at 15B Old Hope Road in Kingston.

With a comprehensive range of construction finishes, the company has offered a one-stop destination for all home improvement needs. Guided by their extensive understanding of the importance of every detail, the brothers went on a mission to elevate home improvement.

Over the past 25 years, the company has grown from humble beginnings to a trusted household name in the industry. The brand has maintained one philosophy: providing customers with the highest quality

products at the lowest prices, while inspiring customers with amazing choices and exceptional levels of customer service. The team of knowledgeable professionals stands at the forefront of everything we do. They are ready to guide homeowners, architects, interior designers, and builders to ensure each project is a delightful experience. From assisting customers in choosing the perfect window, to selecting the most exquisite tiles that add life to a space, Home and Things is here to help each customer along their journey.

This philosophy has fuelled the company's growth and success. With each year, passion and quality have helped to enrich the lives of others. Their journey was not about selling products; it was about turning a house into a home; a space for a

family to gather, for grandparents to share their stories, for the aroma of curry chicken to engulf the kitchen, and for the sweet Jamaican breeze to sing into a home filled with laughter and love. The company has spread its vision throughout every parish and touched many individuals' lives.

As Home and Things celebrates 25 years of excellence, the company reflects on a journey built on passion, trust, quality, and comfort. From the dream of two brothers to a company that has left an indelible mark in countless homes, Home and Things continues to innovate, inspire and disrupt the industry.

We say, THANK YOU, Jamaica, for making Home & Things your number-one construction finishes superstore.

Jamaica builds with Home and Things.

Cheers to 25 YEARS OF EXCELLENCE, GROWTH, AND FAMILY!

Dear valued customers and team members,

WHEN WE embarked on this journey 25 years ago, we had a simple, yet profound vision: to reinvent the way Jamaica builds by providing the highest quality products at the lowest prices, and to strive to create a company that disrupts and redefines the way people experience their spaces, whether at home or work.

Today, we express our unwavering gratitude to you all, for allowing Home & Things to accomplish this goal and to be able to continue to push beyond the boundaries of the industry. As we reflect upon our remarkable journey, it fills us with immense pride to see how far we have come and the lasting impact we have made in the lives of countless Jamaicans.

Our story, along with the impact we've made, would not have been achieved if it were not for our 'family' at Home & Things. We can proudly attest that the staff has displayed unwavering dedication and passion to providing exceptional customer service to every single customer who has walked through our doors. Their collective efforts and belief in our mission have propelled us to see 25 years of success. We are not just a team, we are a family! A family that has played an integral role in shaping the company and has helped our nation to build and grow. Together, we have overcome challenges, celebrated victories, and built a culture we are proud of.

As our family celebrates this momentous occasion, we want to take a moment to express gratitude to our valued customers. Without a doubt, the cornerstone of our success lies within the trust and loyalty of our valued customers. We are truly humbled to be a part of their journey. We have been blessed to help families build their dream homes, help schools welcome new students, see companies create new workspaces, and most importantly, see Jamaica Build With Home & Things for the past 25 years. The support has fuelled our passion to continuously innovate and raise the bar.

"Having grown up on this island, I have always wanted to create a lasting impact, to give back to the communities and the people of our nation that have helped Home & Things become a household name in Jamaica."

As we look ahead, we hope that our customers will continue to choose us as their construction finishes superstore. We promise to continue to embrace change, leverage emerging trends, and allow them to create a home that is filled with laughter and comfort. Our commitment to delivering exceptional products and an unparalleled customer experience remains steadfast. Collectively, we have forged a lasting legacy.

Cheers to 25 years of excellence, growth, and family!

**KHALIL DABDOUB AND
JALIL S. DABDOUB**
Directors

As we look ahead, we hope that our customers will continue to choose us as their construction finishes superstore.



Congratulations
ON YOUR

25TH
ANNIVERSARY!



MOEN Buy it for looks. Buy it for life.

10 questions for our directors

KHALIL DABDOUB

1 What made you decide to start the business? Where did the idea come from?

The idea of starting a business came about when I completed education in the United States and returned to Jamaica. At the time, I knew I wanted to start my own business, so after discussions with my brother, we teamed up to open a home centre offering a wide range of home improvement products, houseware, etc. The business has since evolved, and our focus has mainly been on construction finishes, hardware, and home décor items.

2 Where did your career start?

Believe it or not, I started out working in the film industry from a very young age.

3 What was the most challenging year?

There have been several very challenging years for Home & Things, and it would be difficult to pinpoint one year in particular. However, I would say that financing in the early years was one of our biggest challenges that we overcame.

4 What is your best advice for creating a successful business?

A successful business takes a lot of hard work, so I would say put in the work and don't be afraid to take risks. Success never comes without failure and losses along the way.

5 What is one thing you would change or do over with the company if you could?

I think the one thing I would have done differently would have been to take more risks in the earlier years.

6 Where do you see the future of the company?

In the future, I see Home & Things with several stores spread throughout the island and the Caribbean, serving a much larger customer base with a more extensive line of products and unmatched customer service.

7 Fun fact about yourself/what is your favourite hobby?

I have a love for fast cars, and I enjoy watching and playing football.

8 What are you most grateful for since the business has started?

I would say it has to be the success and growth of the company over the past 25 years which would not be possible without our loyal customers and dedicated staff members. Home & Things has become a household name in Jamaica when it comes to construction finishes.

9 What do you love most about your staff?

I love the energy and enthusiasm they bring to the business.

10 What's one word to describe the company?

Innovative

JALIL DABDOUB

1 What made you decide to start the business? Where did the idea come from?

In my final year of law school, I imported and distributed appliances such as TVs, radios and other similar items. From that spawned the idea of having a home centre. Around that same time, my brother was returning to Jamaica from university, and we had the same idea and decided to plan it together. From that, we began Home & Things.

2 What was the most challenging year?

In the last 25 years, there have been many challenging years, particularly when expansion is undertaken. Another very difficult moment was when one of our employees was killed in a motor vehicle accident.

3 What is your #1 advice for creating a successful business?

Know every facet of your business ... from your customers to your inventory, to your staff. Also, put in the hard, persistent work. Most importantly, never allow any bump in the road make you lose focus on your broader goals.

4 What is one thing you would change or do over with the company if you could?

I would have been more willing to take risks and more aggressive with expansion tactics, particularly more aggressive with financing.

5 What are you most grateful for since the business has started?

I've been very grateful for customer and staff support and loyalty which has fuelled our growth and brand awareness.

6 What's your favourite product to sell?

There is no particular product that I enjoy selling but I enjoy offering customers coordinated and complementary products to what they originally requested.

7 What do you love most about your staff?

Their commitment, loyalty, and making the workplace a fun experience for each other are a few things I love most about the Home & Things staff.

8 What's one word to describe the company?

Resilient

9 If you weren't doing this, what would you be doing?

There isn't something else that I would be doing. I always wanted to build a retail and distribution business.

10 What's your number one retirement goal?

Considering I have no intention to retire, I do not have a retirement goal.





stn
CERAMICA
SPAIN

Congratulations



Marsha Whyte

WAREHOUSE OPERATIONS MANAGER

PETITE IN stature, big in personality! Fresh out of high school, Marsha Whyte began her journey at Home & Things on the second day that the company opened its doors at 15B Old Hope Road in Kingston. As a young, soft-spoken sales rep,



May the company continue to grow in strength. It's the best in the industry!

CONNECT WITH YOUR CUSTOMERS THE WAY THEY WANT!

Meet the Virtual Agent Scan to start demo



Our virtual agent uses AI to provide your customers self-service options they appreciate, on messenger platforms they are always using, like WhatsApp, Facebook Messenger and Instagram DM.

Get in touch and let us show you how to transform your customer support.

One platform. All the messaging apps!



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Marsha had to quickly become an expert in tiles, faucets, bathroom fixtures and general household items to serve customers. She soon realised that the company had a lot of potential and at that point knew she had to be part of the success story.

Marsha was quick on her feet and, in no time, started to wear many hats. She served as cashier, forklift operator, admin assistant, inventory assistant and warehouse assistant, before owning the position of warehouse manager for several years. Her responsibilities were many, including supervising drivers, clearing containers, receiving and checking goods, and stocking the stores. Yes, stores, as by then the company had another branch on Constant Spring Road.

Marsha's hard work and dedication did not go unnoticed. In 2021, Marsha was again promoted to warehouse operations manager, now responsible for the overall operations at both locations and warehouses, restocking of stores

and general maintenance of goods.

Throughout Marsha's journey, there were good times and some challenges that didn't overwhelm her but helped her become the person she is today; confident, outspoken, yet still considerate to the needs of her team members.

There were two moments in her journey that stood out for her. As the new warehouse manager, with an extremely hectic schedule, Marsha became quite the 'multi-tasker', just to be able to survive in a growing, yet ever-changing industry. Thankfully, the company employed more team members that helped to ease the burden.

Who remembers Chik-V? Marsha does! She still cringes every time you say the name. It was one of the busiest periods of the year for Home & Things and with so many staff members falling ill, including herself, this had put a dent in the company's operations, ultimately affecting sales. It took a lot of perseverance to bounce back, and they did.

Marsha credits the success of the business to the resilience of her directors, Jalil and Khalil Dabdoub. They are caring individuals who look out for each staff member. She remembers receiving a call one day at work that her house was on fire. Thankfully, by the time she rushed home, the fire was out, but the damage already done. However, by the next day, a truck from Home & Things pulled up with paint and supplies. She was extremely grateful for all the help, orchestrated by her directors to get her home back together quickly.

Marsha believes that the sky's the limit; and if you dream big, stay positive and work hard, you will achieve greatness.

The company is now a household name, known for affordability, quality, and style. Marsha is extremely proud of the company's achievements and hopes to continue to help write its future.

"May the company continue to grow in strength. It's the best in the industry!"

Pauline Davis

HEAD OF THE ACCOUNTING DEPARTMENT

The joy of numbers: 23 years of dedication and growth

ONE WORD to describe Ms Davis is dedicated. For over 23 years, she has displayed an unwavering loyalty and passion for her career in accounting at Home & Things.

Her story begins during her high school days when her accounting teacher encouraged her to pursue her talent in numbers. She had a knack for numbers and balancing accounts and used this to create a successful career for herself in the accounting field.

For Ms Davis, coming to work every day at Home & Things is more than just an accounting job, it is a

source of challenge and proof of her excellence. She thrives on solving the most intricate and difficult accounting puzzles. The fulfilment she finds in her work keeps her motivated. She gains great satisfaction that comes from seeing a perfectly balanced accounts sheet at the end of every day.

Ms Davis fondly recalls the early days of the company. It was cultivated by a small team of only 12 staff members and a single store location. Ms Davis saw the company's growth potential even from then. Over the years, her intuition proved right. She watched Home and Things open another location



and experience exponential growth. Today, the company boasts a staff complement of over 100 dedicated team members. She has remained loyal to the company because of her belief in its bright future. She recalls that even in its humble beginnings, the organisation remained innovative and always sought out

new technology to further expand its operations. She has witnessed how Home & Things has embraced change and evolved with the times, even during difficult moments such as the pandemic.

Ms Davis is proud to be a loyal member of the Home & Things family. She enjoys the close-knit

environment and cherishes the open-door policy upheld by her fellow employees and by the directors. She recounts that, unlike many companies, Home & Things fosters a culture of family and openness where she can easily speak to and be heard by her fellow co-workers.

As Home & Things celebrates its 25th anniversary, Ms Davis has many emotions of pride and gratitude. Despite challenges such as the global pandemic, the company has remained prosperous. Ms Davis acknowledges that many businesses in the industry have not survived, highlighting Home & Things' ability to be formidable and stable. Looking forward, Ms Davis is excited and hopes for Home & Things to establish branches across Jamaica. The prospect of the company's growth and prosperity fills her with anticipation and joy for what is to come.

Ms Davis' journey at Home & Things is an exemplary force of dedication, growth, and commitment to overcoming challenges.

"Cheers to another 25 years!"

Congratulations

HOME & Things LTD.

on 25 Years

Cerâmica Almeida

GAUDI PORCELANATO

TEMAX
Teijas Esmaltadas

Hewitt 'Jason' McKenzie

STORE MANAGER

A journey worth every step



WHAT BEGAN as a simple suggestion from someone to work at Home & Things 20 years ago, turned into an incredible career filled with growth and transformation.

Starting as a warehouse worker at the young age of 18, Jason recalled working in the grueling heat of the sun every day and quickly becoming captivated by the professionalism and elegance of the sales representatives and managers. His fate at the company changed when he was approached by the directors, asking him how he was enjoying the job. Jason expressed that he struggled with the warehouse conditions. Recognising his potential, the directors offered him a position as a sales

representative inside the store, marking a turning point in his career.

Eager to explore a new challenge, Jason accepted the offer. Jason approached his new position with the goal to learn more about the products and company and hone his skills. His dedication didn't go unnoticed, and he soon found himself promoted to warehouse supervisor, drawing on his prior experience and exhibiting excellent leadership skills. With the construction of a new building, Jason transitioned to the role of sales supervisor, overseeing the store's operations, and impressing management

with his commitment and competence. Today, he proudly serves as the store manager, a testament to his growth and development within the company.

Jason embraces the new possibilities and challenges he faces every day. He engages with a diverse range of customers, forging relationships and offering insights beyond the products themselves. Home & Things has been Jason's classroom, where he absorbs knowledge from directors, customers, and skilled professionals, enriching his ability to serve customers.

As Jason reflects on his early days at the company, he recalls the smaller workforce and modest operations. He recounts how the company has evolved throughout the years and he has a deep sense of pride and accomplishment as he has been able to grow alongside the company.

His growth and loyalty are to be admired. He expresses how his loyalty lies within the stability and mentorship offered to him by the Home & Things family. Jason acknowledges that if he were to leave the company and start over somewhere else, he would be sacrificing the progress he has achieved within Home & Things. He cherishes the relationships he has built and considers himself an integral part of the Home & Things family. He views the company as more than just a workplace, where

camaraderie and mentorship thrive.

As Jason looks toward the future, he is excited to celebrate the 25th anniversary of Home & Things. He envisions the brand expanding into new branches nationwide and creating new spaces and layouts within the stores. He dreams of a layout that creates even more inviting spaces that beautifully showcase the extensive product range. His ultimate goal is to ensure that customers never experience disappointment due to product unavailability, striving to establish partnerships with even more reliable brands and models that are always in stock.

Jason feels a deep sense of pride in the company and believes that as long as the company operates, expansion and progress will be perpetual. He sees that there is a shared vision, concrete goals and a commitment to excellence that run deep in the core of the company.

As Home & Things continues to flourish, Jason stands as an inspiration – a testament to what can be achieved through perseverance, passion, and an unyielding desire to excel. With unwavering commitment and a passion for learning and growth, he embodies the spirit of excellence that propels the company forward. His story is a shining example of the possibilities that await those who embrace the Home & Things family.



Congratulations to



on their **25 years** of Sterling Service.

We watched as you blossomed from humble beginnings and grew steadily into adulthood. Built on pillars of integrity and excellent customer service we now look forward to your conquering even bigger and better things.

May you continue to flourish while maintaining customer satisfaction as your focus.

Sincerely,

J & J Dabdoub Ltd. (76 years strong)

'from a pin to an anchor'

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Kingston

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Nicole Wint

SALES REPRESENTATIVE

Your trusted guide to an extraordinary shopping experience

NICOLE BEGAN her journey at Home & Things as a temporary sales representative who consistently delivered outstanding customer service. Recognising her exceptional sales and customer service skills, one of the directors of Home & Things encouraged Nicole to consider a career in the business and work full-time. Inspired by his words, she began her true career at the company and, 17 years later, she stands proud to be a member of the family.

In the early days of her journey at Home & Things, the company was a humble enterprise but Nicole notes that what sets it apart was the warmth

and vision of the small team, who worked tirelessly to build the company's reputation. This heart and determination fuelled her growth within the company. At the heart of her daily satisfaction is the ability to bring smiles to customers' faces. Nicole is proud of her God-given gift to make everyone she encounters laugh and leave with not only what they came for but also with a sense of anticipation to return.

For Nicole, being a member of the Home & Things family is a source of immense pride. She admires the company's leadership and its ability to remain honest, kind, fair, and supportive. This warmth and support,



coupled with her natural loyalty and genuine love for people, has kept Nicole devoted to Home & Things. Each day, she eagerly anticipates meeting new customers and forging new connections. The ability to assist others and make their lives better motivates Nicole to excel in

her role as a sales representative.

Nicole is beyond excited for the 25th anniversary of Home & Things and she envisions a future with more branches across the island, each boasting improved parking spaces to facilitate customers' shopping experiences. With a strong

belief in divine guidance, she envisions the company's growth as a manifestation of God's blessings. As Nicole looks ahead, she is optimistic about Home & Things continuing to grow and have a bright future filled with endless possibilities. She envisions herself continuing to serve as a reliable guide to assisting customers in finding the perfect solutions for their home improvement needs.

Nicole embodies the spirit of Home & Things – a place where passion meets expertise. With her warm demeanour and exceptional knowledge, Nicole is your dedicated partner in transforming your dream home into a reality. Whether you're a first-time homeowner or an experienced renovator, count on Nicole to make your journey to Home & Things an extraordinary one.

You will arise and have compassion on Zion for it is time to show favour to her; the appointed time has come. – Psalm 102:13

Congratulations

HOME & Things LTD.

On 25 Successful Years In Business

IRIE FM

JFS COMPANY LTD. | JAMAICA FREIGHT & SHIPPING

Congratulates
Home & Things Limited on their 25th Anniversary.

Twenty-five years of service deserves nothing but admiration. Here's to another successful 25 years!

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Monique Beale

STORE MANAGER,
CONSTANT SPRING

Leading: it's an action, not a position

STARTING WITH just two small retail locations, she vividly remembers the small house with tiles, sanitaryware, and various other items all on a single floor. The team comprised only nine salespersons, including cashiers and door security personnel. This was the Home & Things Monique had first joined 13 years ago as a sales representative.

Monique's decade-long career at Home & Things was not part of her initial plan. However, she experienced joy in assisting customers in selecting products for their projects

and building strong relationships with them over the years. This sense of accomplishment coupled with her pride in being a member of the Home & Things family allowed her to grow within the company to become a proud store manager. The guidance and support she received from her directors have played a pivotal role in shaping her into the remarkable leader she is today.

With each new day, Monique eagerly looks forward to new opportunities, challenges, and most importantly, encounters with new

customers. As a manager, she is very proud of her ability to listen to her team, and she values their input above all. She believes in a collective effort to provide exceptional service to every customer who walks into Home & Things. Monique is thrilled to be part of this incredible company and eagerly anticipates the exciting future which lies ahead.

When asked about her aspirations for the future, Monique is beyond

enthusiastic to witness Home & Things at 25 years. She envisions massive growth for the company – from new locations to additional warehouse space throughout Jamaica. She firmly believes that the company's commitment to delivering the best products at the best prices is the force that sets Home & Things apart in the market and will be the reason for its continued success.



As she further reflects on the 25th anniversary of Home & Things, Monique expresses a feeling of great pride. She is overwhelmingly grateful for the significant accomplishments made so far by the company, especially navigating trying times such as the pandemic. She cherishes how much the company valued its staff and did not have to resort to layoffs or location closures during the pandemic. She views the resilience of the company as a testament to the dedication of the Home & Things family.

Monique's journey at Home & Things is one to be deeply admired. It is a tale of growth, loyalty, and passion. Her genuine care for both her team members and customers sets a standard of excellence within the company. As Home & Things continues to thrive, its reputation as a trusted provider of quality products will only grow stronger, cementing its position as a leader in the industry.

"For God has not given us the spirit of fear; but of power, and of love, and of a sound mind." – Timothy 2 1:7

Congratulations on your 25 years



Grupo Halcón
cerámicas

STAFF HIGHLIGHTS

Team members
10 years or more

MAPCO

PRINTERS LIMITED
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CONGRATULATES OUR PARTNER,
HOME & THINGS LTD.
ON CELEBRATING THEIR

25th

ANNIVERSARY



Nordia Whitter Stephens
15 years

Raymond Pottinger
13 years



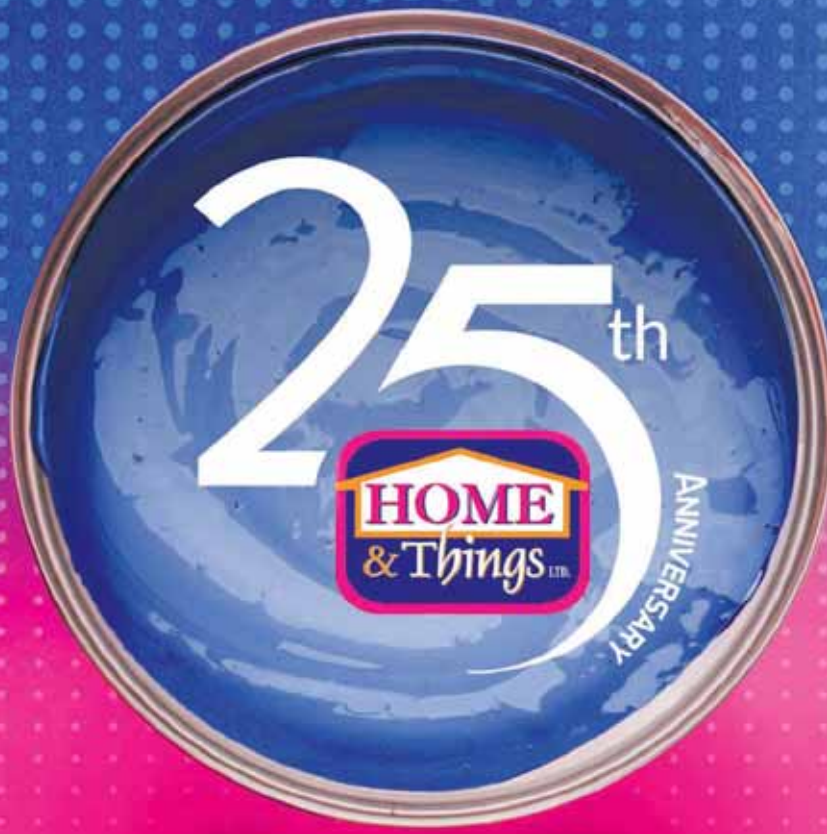
Arnell Campbell
12 years

Howard Rattray
12 years

BERGER



CONGRATULATES
HOME & THINGS
ON THEIR



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STAFF HIGHLIGHTS

Team members
10 years or more



Emsley Ellington
12 years

Tajana Hill
11 years



Gregory Richardson
10 years

Nicolai Dewar-Neita
9 years





Honours and thanks

OUR CUSTOMER



25

Together and counting



Q - QUALITY, STAFF, SERVICES, **U** - UNPARALLEL SERVICE,
E - ELECTRONIC SOLUTIONS, **S** - SECURITY SECURITY SECURITY ,
T - 25 YEARS SECURING YOU AND COUNTING.

We will remain the unrivalled leader in the construction industry

"You build a business by building people."

WILL start with a quote from Jack Welch (November 19, 1935 – March 1, 2020), former chairman & CEO of General Electric. Arguably the best corporate manager of the entire century, he said, "Good business leaders create a vision, articulate the vision, passionately own the vision and relentlessly drive it to completion."

Home & Things Limited had its genesis 25 years ago in a square footage of 1,200 with four employees, which included a director. From the very onset, the vision was shared with our team members who understood that they are our most valuable asset, and this vision could only be realised with the concerted and consistent effort of all stakeholders. I think we did a pretty good job in selling the vision to our team members as 25 years later we still boast the service of employees who have remained with us from day one. Fast forward 25 years to two retail locations, five warehouses, two showrooms, and a staff complement of over 100, we remain steadfast in our relentless drive to see this vision through to completion.

Naturally, with the passage of time, we were faced with different challenges and each era brought with it its own unique set of challenges. From a devaluing dollar, mass migration of local talents, endemics, and a pandemic, to the grandiose entrance of BPOs (which further drained the pool of available local talents), the construction industry was tested beyond its limits to come up with innovative ways to navigate the ever-expanding quagmire of challenges, and only the fittest made it out.

In our relentless effort to see our vision through to completion, we made our challenges our source of strength. Instead of bemoaning the 'sliding dollar', we researched and introduced products to suit the needs of all customers. In tackling the mass migration of local talent, we provided extensive certificate training programmes, grants/gifts for back to school, monthly performance bonuses, numerous social activities, taking team members overseas to trade shows and a space where every team member felt a sense of security and stability.

During the pandemic, our main objective was to create and maintain a safe environment for our team members and customers. Our proactive efforts began the very day the Government announced our very first case of COVID-19. Our efforts were handsomely rewarded as two years post-COVID's appearance, we still boast that we never experienced a breakout at any of our locations. We remained vigilant with our weekly COVID-19 updates and memorandums (yes weekly!) to a zero-tolerance approach to maintaining our COVID-19 protocols.

All the challenges that we have vanquished only serve to strengthen our resilience and intractable passion to deliver our mission to our customers and ensure that our vision is realised and experienced by all team members. For the near future, I see our projected growth for the period becoming a reality with expansions to our service and a team ready and capable to deliver the shopping experience we are known for. As dominant as our brand is in the industry, it should come as no surprise that I see Home & Things Limited becoming the hub of the Caribbean for all construction finishes.

My wish for the brand is for all invested parties, be they employees, directors, customers, or suppliers, to never lose sight of our vision and to always keep the Home & Things passion to serve, so we will remain the unrivalled leader in the construction industry.

MRS JANICE ANDERSON
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INVERTER

Customer Testimonials

Jazeen Henney

Real estate facilities manager

"I have been shopping at Home & Things for over 10 years. Some of the products I tend to shop for include paints, baseboards, toilets, doors, tiles, and more tiles! I always have a good experience working with their dependable staff like Jason, the store manager for Old Hope Road, and sales representatives Dwayne and Rambo. The staff is integrally involved in fulfilling my needs based on various projects and what is required. I choose Home & Things because I always have a pleasant experience and the price point is more economical, while still getting the style and look I want."

Marvett Watson

May's Tiles

"From jacuzzis, bathtubs and vanities to floor tiles and mosaics, Home & Things has been the place I choose to buy my products. I love the variety of products and brands at Home & Things. I have been a customer for over 10 years and the staff always greets me hello and always thanks me for shopping. Customer service is key in this industry, and they excel at it. The staff is friendly and warm. I have particularly enjoyed working alongside staff members such as Keneshia, Rambo, Jason, Marsha and Emsly who always ensure the whole purchasing process runs smoothly. Shopping at Home & Things brings me a sense of comfort and that is why it is my choice for construction finishes."

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Yendi Phillipps

BRAND AMBASSADOR

"It is truly such an honour to be a part of the Home and Things family. It is a synergy that feels like a match made in heaven! I absolutely adore the staff and the atmosphere that one is met with as you set foot in store; they really add an extra sense of 'home' to the Home & Things experience."

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on

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ONE GALLON AT A TIME

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Gratitude builds hope

ONE OF the greatest gifts we have is the ability to help those in need. As we celebrate our 25th anniversary, we take time to reflect on our core values as a family. Having proudly served Jamaicans by changing the way they shopped for affordable household products, we also embraced the opportunity to change someone's perspective by extending our hearts and hands.

As part of our celebrations, we are proud to partner with The Enos Barrett Rehabilitation School in Linstead and The St Aloysius Primary School in Downtown Kingston to help with renovations to ensure comfort and safety for the students, teachers and parents.

We are grateful that over the years we have been able to do our part to make a difference and we pledge to continue to make an impact on the lives of every Jamaican.

Jamaica builds with Home & Things!



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Gratitude builds hope



Enos Barrett Rehabilitation School



GRATITUDE BUILDS HOPE



St Aloysius Primary School (new tile area)



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Thank You

to our valued customers, suppliers and hardworking team members who have been part of this amazing journey.

We are proud to be Jamaica's #1 Construction Finishes Superstore and will continue to stand on our promise to deliver vision, quality, and style to every home.

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With Home & Things!***

